



Rte. 96 & Beaver Creek Road  
Farmington, NY 14425

## APPLICATION FOR EMPLOYMENT

Finger Lakes Gaming and Racetrack considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status. Finger Lakes Gaming and Racetrack is an equal opportunity employer. All applicants will be subject to pre-employment drug testing.

### PLEASE READ CAREFULLY-PRINT CLEARLY-ANSWER ALL QUESTIONS

The questions on this form are asked to allow us to thoroughly evaluate your ability to be successful in the position for which you are applying. Every effort has been made to comply with applicable federal and state laws.

Position(s) Applied For \_\_\_\_\_ Date of Application \_\_\_\_/\_\_\_\_/\_\_\_\_  
Referral Source:  Advertisement  Walk in Will you accept  1<sup>st</sup> Shift  2<sup>nd</sup> Shift  3<sup>rd</sup> Shift  
Will you work any day of the week including Weekends and Holidays  Yes  No  
If no what days are you available to work \_\_\_\_\_  
Will you accept:  Full-time  Part-time Date Available to Start work: \_\_\_\_\_

### APPLICANT DATA

Social Security Number \_\_\_\_\_

Applicant Name \_\_\_\_\_  
(last) (first) (middle)

Indicate any other name by which you have been known \_\_\_\_\_

Please provide 5 Years of residence history beginning with your present address:

\_\_\_\_\_  
(#/street) (city) (county) (state) (zip code)

\_\_\_\_\_  
(#/street) (city) (county) (state) (zip code)

\_\_\_\_\_  
(#/street) (city) (county) (state) (zip code)

Home Phone #: (\_\_\_\_) \_\_\_\_ - \_\_\_\_ Alternate Phone #: (\_\_\_\_) \_\_\_\_ - \_\_\_\_

Are you at least 18 years of age?  Yes  No If no, can you furnish a work permit?  Yes  No

Have you, since the age of 18, ever been convicted of a felony?  Yes  No

If yes, explain \_\_\_\_\_

(Note: A conviction will not necessarily bar you from employment. Each conviction will be judged on its own merits with respect to time, circumstances and seriousness.)

Are you authorized to work in the United States?  Yes  No (Proof of citizenship or immigration status will be required upon employment.)

### EDUCATION & TRAINING

	Name & Address of School	Major/Minor	Did You Graduate?	# of Credits Earned	Diploma/Degree
High School					
College					
Additional Training	Description	Degree/Certificate/License			Date Complete

## EMPLOYMENT HISTORY

Employer	Telephone	Dates Employed		Job Responsibilities
	( )	From	To	
Address				
Job Title	Starting Wage	Ending Wage		
Immediate Supervisor and Title				
Reason for Leaving				
May we contact for reference <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later				

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## REFERENCES

Name & Nature of Affiliation	Address	Occupation & Company	Telephone #

## CERTIFICATION OF ACCURACY AND AUTHORIZATION FOR THE RELEASE OF INFORMATION

I certify that the information I have provided is true, correct, and given completely in all material respects. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in termination. I also understand that I am required to abide by all rules and regulations of Finger Lakes Racing Association.

In connection with my application for employment with Finger Lakes Racing Association, I hereby authorize Finger Lakes Racing Association and any of its officers, agents, employees, and servants to solicit all relevant information with regard to this application. This authorization includes, but is not limited to, matters of opinion relating to my character, ability, reputation, credit history, and past conduct. I understand that Finger Lakes Racing Association will use such information in making its decision regarding my employment.

I hereby authorize and request all persons, schools, companies, corporations, governmental units, credit bureaus, and law enforcement agencies to release such requested information to Finger Lakes Racing Association and its agents without restriction or qualification. I voluntarily waive all recourse and release all such providers of said information from liability for complying with this authorization.

I hereby release and discharge Finger Lakes Racing Association, its agents and servants, their respective parents, subsidiaries, affiliates, successors and assigns, and each of their respective shareholders, officers, directors, employees, former employees, agents, contractors, and attorneys from any claim or liability, including attorney's fees, relating to or arising out of, but not limited to, the performance of the pre-employment investigation, the ultimate employment determination, and the disclosure of the information as described herein and as required by law, and any termination of my employment because of the falsity, answers or omissions made by me in this application.

I hereby understand and acknowledge that unless otherwise defined by applicable law, any employment relationship with Finger Lakes Racing Association is of an "at will" nature, which means that Finger Lakes Racing Association may discharge me at any time with or without cause, and with or without notice, except to the extent my employment may be covered by a Collective Bargaining Agreement. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of Finger Lakes Racing Association.

Signature \_\_\_\_\_ Date \_\_\_\_\_